

Metro-Dade Fire Fighters

08-05-19

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Omar Blanco
President

Brian Lynch
First Vice President

Michelle Steele
Second Vice President

Paul Blake
Treasurer

Gabe Nemeth
Secretary



Executive Board Agenda (B-shift)

August 5, 2019

0830

ROLL CALL OF MEMBERS:

President Omar Blanco(present)
1st Vice Pres. Brian Lynch(present)
2nd Vice Pres. Michelle Steele(present)
Secretary Gabe Nemeth(present)
Treasurer Paul Blake(present)

2019

Ralph Fernandez(present)
Lisa Bullard(absent)
Christian Chuck(present)
Andre Cruzeta(present)
Dan Cuoco(present)
Nick Digiacoimo(absent)0845
Billy McAllister(present)

2020

Richard Andrews(absent)
Bridget Keating(present)
Rocky McAllister(present)
John O'Brien(absent)
Lazaro Pereda(present)
Tim Porter(present)
Rick Ramirez(present)

Executive Assistants: Chris Fink, Felipe Lay(present)

Benefits Officer: Claudine Buzzo

Trustees: John Askham(present), Randy Brown, Jeff Hackman

Meeting called to order at: Pledge of allegiance, moment of silence

Member/Guest: Paul Estopinian, Mike "Sparky" Thomson, Carlos Gonzalez

Previous Meetings Minutes: Motion by Ramirez to approve the previous E-Board meeting minutes. Second by Cruzeta, motion passes.

Member/Guest Presentation:

- Carlos Gonzalez (0835)- Discussion with the board reference possible contract violations with Article 14 on the inconsistencies of how vacancies(open spots)are being filled. *Local 1403 will bring it up next Labor Management but in the meantime if anyone has knowledge of the policy not being followed correctly advised them to file a verbal with their supervisor so it can be addressed.*
- Mike "Sparky" Thomson (0850) – Requested that the board sponsor the 56th US/Canadian Firefighter Golf Tournament at \$1500

Motion by Keating for \$1500 to sponsor the 56th US/Canadian Firefighter Golf Tournamnet. Second by Ramirez, motion passes.

- Logistics Chief Paul Estopinian (0855) – Discussion with the board on the current state of the department when it comes to bunker gear exchange and cleaning. The Departments goal is to be done after every incident that the gear gets contaminated. The Department's path was to change gear on scene, but we are not able to achieved it as of today due to not being able to keep up with the demand and purchasing new gear. In the middle of August, we will start the pilot program with Battalion 5 this was supposed to be started in April but we did not have the inventory needed. If successful with the pilot we will move to a few more battalions possibly north and south. *Local 1403 advised that our goal is to have our members not be in contaminated gear and we will strive for that.*
- John Askham(1015) – Presented the credit card policy from the trustees to the board. The board requested to review it and take action next meeting.

Correspondence: none

Reports of Officers:

Omar Blanco: President's Report –

- Fire Chief – They have scheduled interviews with 6 individuals (Holmes, Cominsky, Rubin, Williams, Krumanacker, Jadallah) for 8/15
- Re-opener – scheduled with the county for this Wednesday 8/7
- MDA – Station visits scheduled, ask all board members to participate in your corresponding battalion

Paul Blake: Treasurer's Report (1030) – Financial report

Gabe Nemeth: Secretary's Report –

- Membership Database – currently are updating the database to better communicate with our members

Metro Dade Fire Fighters IAFF Local 1403

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, CLC

Brian Lynch: 1st VP Report –

- Grievances – Multiple grievance filled and are being reviewed
 - E-grievances; supervisors must hit update after their response in order to proceed to next step. The current procedure they are using is not saving their response
- ULP(Chang) – Hearing has been postponed

Michelle Steele: 2nd VP Report –

- Cancer Coverage – The current group discussion is to have Risk Management handle it. The Local has some reservations and will continue to be in the discussion in developing a reporting process and the forms needed to keep proper records.
- Health & Safety – Bunker gear exchange and cleaning a top priority; Hand sanitation has been installed: concern on refill part #

Report of Committees: none

Unfinished Business:

Askham – Credit card policy- next month

New Business:

Blanco – Advised the board that he is running for another term as Local 1403 President, he has also been asked to run for a House seat in Washington for District 26. At this time he has not made a decision and will keep the board informed.

Motion by Pereda to have Local 1403 hire a paralegal on a full-time basis to assist with writing grievances, writing letters to the department and media, research viability of projects, prepare talking points for the board to address issues with the department, to coordinate the scanning of old grievances into a searchable data base. Second by Digiacomo. Motion to amend by B.McAllister to try it for a 6 month period with a 30K salary max and to be evaluated monthly. Second by Digiacomo. Discussion. Motion to table by Nemeth. Second by Lynch, motion to table passes.

McAllister – Uniform stipend, there is a need to raise back to \$400 from the current \$285 since the cost of the uniform has increased(5.11 pants). *Local 1403 discussed it at the last Labor Management meeting and Ch. Cominsky advised they were going to run numbers and get back to us. Ch. Cominsky also stated to remind the members that there is a one for one exchange that is available.*

Digiacomo – Explained that police and fire are being planned to be housed in same station during the construction of the new building. The discussion brought up numerous examples where this would be a complicated situation and it would be better to have different quarters. The Local will address it at the next Labor Management.

Motion by B.McAllister that since Viking bunker gear has a 45-60 day delivery time from ordering and we know 421 sets of bunker gear expire in 2019 and 15% (or approximately 300) during annual cleaning must be replaced and because Minerva stated we need 900 sets of bunker gear on hand to establish a feasible and adequately functioning exchange program, the Board demands a fully approved PRM within 75 calendar days and expected delivery date of no later than 130 calendar days from 8/5/19. Second by Digiacomo, Roll call vote, Motion passes

For: Lynch, Steele, Blake, Fernandez, Chuck, Cuoco, Digiacomo, B.McAllister, Keating, R.McAllister, Pereda, Porter, Ramirez

Against: Nemeth, Cruzeta

Good and Welfare:

Blanco – Thank you to Rick Fernandez, Andre Cruzeta, Chris Fink for setting up the “Paycheck Workshop” class for our members

Motion to adjourn at by Ramirez. Second by Porter, motion passes.

In Unity,

**Gabe Nemeth, Secretary
IAFF Local 1403**