

Metro Dade Fire Fighters IAFF Local 1403

09-25-18

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, CLC
8000 N.W. 21st Street, Suite 222, Miami, FL 33122-1605
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Omar Blanco
President

Brian Lynch
First Vice President

Michelle Steele
Second Vice President

Paul Blake
Treasurer

Gabe Nemeth
Secretary



UNION MEETING MINUTES

September 25, 2018 (C-Shift)
1200

President Omar Blanco(present)
1st Vice Pres. Brian Lynch(present)
2nd Vice Pres. Michelle Steele(absent)
Secretary Gabe Nemeth(present)
Treasurer Paul Blake(present)

2018
Bridget Keating(absent)
Rocky McAllister(present)
John O'Brien(present)
Robert Ortega(absent)
Lazaro Pereda(present)
Rick Ramirez (absent)
Dale Sutton(absent)

2019
Lisa Bulard(absent)
Christian Chuck(present)
Andre Cruzeta (absent)
Dan Cuoco(absent)
Nick Digiacomio(present)
Billy McAllister(absent)

Nominations 1200 to 1220

1st VP – Brian Lynch, Lisa Bullard
Treasurer- Paul Blake

Eboard – Rich Andrews, Rick Ramirez, Bridget Keating, Xavier Sanchez, Jeff Fobb, Luciana Genova, John O'Brien, William (Rocky) McAllister, Lazaro Pereda, Keith Bell, Anthony Molina, Paul Wolf, Lisa Bullard, Chris Hides, Henri Tolbert, Jorge Chavez, Gonzalo Garcia, Jimmy Moreno, Tim Porter, Gil Velasquez

Nominees have until 1500 on October 2nd to accept or decline nomination. Please contact election committee chair Gabe Nemeth if you have any question.

Call to Order at 1220 Quorum (45)

Pledge of Allegiance and moment of Silence observed: Retired FF Alan Wright, Retired FF Derick Lowe. Please keep brother Dominick Barbera in your thoughts and prayers, he is at home recovering from his illness.

Guests: none

Report of Officers and Committees:

President's Report:

- Thank you to M.Marson, R.Brown, C.Kavalir for cooking lunch today
- Contract negotiations tomorrow @1400 hope to have a good report for our members after.
- Mold- still continues to be a topic of discussion and how to move forward with our members health being our primary concern. We have made strides with the department on how to handle these issues. Ch Alfie Hernandez Jr. has been selected by the department to handle the coordination of repairs with the local and vendors.
- Health Trust – January 1st the Health Trust has voted to return to United. Want to thank R.Rojas and all others in the trust for all their hard work and dedication to our members best interest when it comes to health insurance and coverage.
- Primary Elections – thanks again to all that help at the polls and to the PAC committee for all their hard work. The endorsement card for the general election in November will be coming out soon.

Treasurer's Report: Blake reported on the balance of all accounts. Moment of personal privilege to thank all the members for their support in re-election

1st VP Report : Lynch updated on arbitrations and future grievances. He updated on the longevity grievance and how the county brought up a timely question which the arbitrator has to hear before moving forward, trying to resolve it during negotiations. He also wanted to explain that the local will be involved in a career service grievance looking out of the local's interest and the contract but not representing the employee. Some employees have selected to go career service and have to understand that they are on their own for representation.

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Secretary report: Nemeth informed the members that in an effort to improve communication we need members to sign up to our website (www.local1403.org). Currently we only have about 1500 emails and only about 1000 phone numbers from our members on the site. The website has the ability to text and email all members at once and is a good tool.

Correspondence: none

Unfinished Business: motions from last meeting

Motion by Michelle Alvarado that the local take a position against sharing SCBA regulators and that every member be assigned their own. Second by Christian Chuck, motion passes. – The department has preliminary agreed to assign regulators to all of our members.

Motion by Nick Digiacoimo that Local 1403 request that all personnel from station 30 and station 70 be relocated until their mold issue resolved. Second by Billy McAllister, motion passes. – Local 1403 rented campers similar to station 29 for our members safety at station 30 while the department remediates the issue. Station 70 personnel has not been moved. There was a discussion on whether the personnel wanted to move. The captain was contacted and he advised that they did not want to move out but will if it was determined there was a need they would.

Venom – It was discussed at the county budget hearing and it was agreed to bring it back to 24hrs/3 shifts.

New Business:

Christian Chuck asked what is our plan if tomorrows negotiation do not go well. President Blanco explained that he believes that the county is truly ready to negotiate the financial articles.

Henri Tolbert asked about the reversal of the bid as it pertains to ICS 300 and if required for the bid will the department provide it, specifically battalion 6 driver position. The agreement with the department is that they must advise us of any changes in bid language so our members are informed and have the ability to get those certifications.

Paul Wolf asked if that certification would be offered to all out in the field or just MIA personnel. Lynch will follow up on discussion.

Blake asked about the removal of items from rescue trucks and is any progress on getting it back. It will be discussed at next Labor Management meeting in October 10th.

Lynch reported a brief explanation on the SRA instructor grievance and how events transpired.

Nick Digiacoimo spoke briefly on mold issues at station 30 and going well but concerned about the personnel at station 70. Will follow up with battalion rep.

Xavier Sancher, moment of personal privilege on how he has regained faith in Local 1403 after the primary election. He did request from battalion reps to go out to the stations and keep the members informed.

On another note can we request to have scans every year for those that they find abnormalities as to have to wait 2 years for the scan. President Blanco advised that doctor at county physical can request the scan to be completed.

Good and Welfare:

Bruno "2 Beers" Diaz – invited all to show up to Dahlenega.

Gil Velasquez advised that there were coasters with the 1403 logo for sale upstairs and there will be a CBE on October 22nd at the hall to watch Monday night football.

IAFF video played "What Ever it Takes"

Motion to adjourn at 1340 by Abril, second by Brown. Motion adopted.

In Unity,
Gabe Nemeth, Secretary
IAFF Local 1403

**Next Meeting October 30, 2018.
8:00 PM B-Shift**

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