

Metro-Dade Fire Fighters

07-01-19

8000 N.W. 21st Street, Suite 222, Miami, FL 33122-1605

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Omar Blanco
President

Brian Lynch
First Vice President

Michelle Steele
Second Vice President

Paul Blake
Treasurer

Gabe Nemeth
Secretary



Executive Board Minutes (C-shift)

July 1, 2019

0830

ROLL CALL OF MEMBERS:

President Omar Blanco(present)
1st Vice Pres. Brian Lynch(absent)
2nd Vice Pres. Michelle Steele(absent)1215
Secretary Gabe Nemeth(present)
Treasurer Paul Blake(absent)

2019
Ralph Fernandez(absent)0844
Lisa Bullard(present)
Christian Chuck(present)
Andre Cruzeta(absent)0910
Dan Cuoco(absent)
Nick Digiacommo(present)
Billy McAllister(present)

2020
Richard Andrews(absent)0852
Bridget Keating(absent)0840
Rocky McAllister(present)
John O'Brien(present)
Lazaro Pereda(Present)
Tim Porter(present)
Rick Ramirez(present)

Executive Assistants: Chris Fink(present), Felipe Lay(present)

Benefits Officer: Claudine Buzzo(present)

Trustees: John Askham, Randy Brown, Jeff Hackman

Meeting called to order at 0834: Pledge of allegiance, moment of silence John Biller, William Branagan

Member/Guest: Accountant Eric Leventhal, Chris Martin

Previous Meetings Minutes:

Motion by Ramirez to approve the previous E-Board meeting minutes. Second by Bullard, motion passes.

- **Member/Guest Presentation:** 0840; Accountant presented the audit report. The report was not a clean report because of the current issue with the charter school and the undetermined funds related to it. If the issue was not present it would be a clean report. He explained the process of the audit and how the numbers were determined. It was suggested that the treasurer and trustees set up a meeting with the accounting firm to develop ways to improve gathering information periodically such as quarterly to improve the reporting and knowledge of expenditures quarterly.

Motion by Ramirez to approve financial audit for 2019. Second by Andrews, motion passes.

Correspondence: None

Reports of Officers:

Omar Blanco: President's report –

- FPF update – The conference went well, new elected FPF President Wayne Bernoska, no major issues discussed.
- High Pines/Little Gable Annexation – We walked the streets knocking on doors on 6/22 educating the residents on MDRF; sent out letter to membership with explanation; next event TBD
- Department Business – promotions and Step 3 grievances are being delayed because of no Fire Chief
- IAFF – Endorsed Joe Biden but Local 1403 has not made an endorsement
- Class 139 – Sign up on June 28th, 100% sign up; they graduated on August 23rd, thank you to those that helped
- Cancer Coverage – Begins today – working on developing with the department a proper way to report and document. This will take some time so for now anyone that gets diagnosed with cancer after today needs to contact Claudine Buzzo so we can at least have our own documentation as the process develops.
- Fire Chief – Still no knowledge, the word out in the streets is that 5 individuals are being interviewed again. The mayor said he wanted someone from within the ranks of MDRF.
- Bid Draft – expecting to see them in next day or two
- Dive Pay – the supplement was paid on 5/24, pending class action on 2 members that were not listed in the settlement
- CBA Discrepancies – Met with the mayor and we are scheduling a meeting to resolve it.
- CBA Re-opener – Negotiation meeting with county TBD, our contract team had a meeting on 6/27; preliminary property values show a 6% increase
- Longevity Arbitration(held on 4/19/19) – Awaiting proposed settlement agreement from county(to include list of eligible members); \$1.8 million for an estimated 720 members.
- Chang ULP- Hearing scheduled for July 30th
- Gonzalez Arbitration – demotion arbitration was lost

“Not a Job – A Commitment”

Metro Dade Fire Fighters IAFF Local 1403

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, CLC

President's Report Cont. –

- Station Cameras - 4 stations are having cameras installed only in the exterior by the fuel area and parking lot for security purpose, we will verify at Labor Management.
- Online Grievance procedure – Notify principal officers of any issues that develop along the way; possibly members do not have access to view grievances.
- Transport pay (light duty) – Class action grievance to be filled

Paul Blake Treasurer's report – Presented the local's current financial report

Gabe Nemeth Secretary's report –

- Finishing up in By-Laws and should have them available for vote by next meeting. If anyone has additional changes that they want the committee to look please bring forward.
- The local is starting to work on updating our database to improve our communications with the members.
- Still looking for individuals that are willing to be part of the elections committee.

Brian Lynch 1st VP report – none

Michelle Steele 2nd VP report – none

Report of Committees:

Health & Safety – The committee has a concern that if we do not get an uniform person assigned to resolve our concerns That we will be taking step backward specially with roof repairs and the mold issues. We will add it to Labor Management agenda.

MDA – Christian Chuck is the new chair, MDA will be having their camp in late July up in the Ocala area. The committee will start preparing for station visits prior to the Labor Day collection. Looking to do payroll deduction again for our members.

Unfinished Business:

Nemeth – IAFF Health & Safety EMS Conference – need to verify no if any changes from those that in previous Meetings showed interest in going.

Nemeth – IAFF Fallen Firefighter Memorial Colorado Springs – working on securing rooms and need to know if anyone else is interested in attending.

New Business:

Cruzeta – Security cameras, discussed during president's report.

Nemeth – Jumpline – principal officers had a discussion on the future of the Jumpline. It is evident that with the currently it is not moving forward, looking to see if anyone has anyone interested in spearheading the project.

Porter – Firewatch vs. in service units – It seems that there has been some event where units have been pulled from operation to stage and provide Firewatch like service on site. (ex. The shelter in Homestead during protest). Question can the Battalions request Firewatch units when they become aware of the event a shift or two prior. Follow-up to determine if Battalions have that ability.

Nemeth – Poker Tournament – Steele is looking for volunteers to help get sponsors for the event in September.

Ramirez – Overtime language change after ratification – Discussed during president's report and have a meeting schedule with the mayor to resolve it.

Motion by O'Brien that all elected members of this local interested in attending any IAFF or PFF conferences and events sponsored by Local 1403 be given the opportunity to be selected and carry preferences prior to selecting un-elected staff or un-elected members. This motion shall ensure that no elected member be intentionally excluded. Second by Digiacomo.

Discussion

Motion by Ramirez for recess for lunch at 1300. Second by Chuck, motion passes.

Meeting back in order at 1315.

Motion by Steele to table previous motion. Second by Andrews, motion to table passes.

Good and Welfare:

Blanco – Bunker Gear Memorial teardown at the 111 building, thank you to the individuals that helped.

Motion by Cruzeta to adjourn at 1322. Second by Chuck, motion passes.

In Unity,

**Gabe Nemeth, Secretary IAFF
Local 1403**

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