

Metro-Dade Fire Fighters

04-16-19

8000 N.W. 21st Street, Suite 222, Miami, FL 33122-1605

Phone: (305) 593-6100 – Fax: (305) 591-9654

Omar Blanco
President

Brian Lynch
First Vice President

Michelle Steele
Second Vice President

Paul Blake
Treasurer

Gabe Nemeth
Secretary



Executive Board Minutes (C-shift)

April 16, 2019

08:30

ROLL CALL OF MEMBERS:

President Omar Blanco (present)
1st Vice Pres. Brian Lynch (09:55)
2nd Vice Pres. Michelle Steele (excused)
Secretary Gabe Nemeth (excused)
Treasurer Paul Blake (present)

2019
Ralph Fernandez (present)
Lisa Bullard (present)
Christian Chuck (present)
Andre Cruzeta (09:00)
Dan Cuoco (present)
Nick Digiacommo (absent)
Billy McAllister (present)

2020
Richard Andrews (present)
Bridget Keating (present)
Rocky McAllister (present)
John O'Brien (09:00)
Lazaro Pereda (present)
Tim Porter (08:55)
Rick Ramirez (present)

Executive Assistants: Chris Fink (present), Felipe Lay (present)

Benefits Officer: Claudine Buzzo (present)

Trustees: John Askham, Randy Brown, Jeff Hackman

Meeting called to order at 08:51: Pledge of allegiance, moment of silence.

Previous Meetings Minutes: Motion by L. Pereda to approve the previous E-Board meeting minutes. Second by R. Andrews, motion passes.

Member/Guest Presentation: Luis Espinosa (10:48)

L. Espinosa spoke about his visit to the board last year when he wanted 1403 to take over the FF calendar. Ultimately, he was not ready to give up control of the calendar and apologized to everyone for any inconvenience that it may have caused. He spoke about Secretary's Day on April 24, 2019. Historically, 1403 purchased six tables at a cost of \$3600. He offered to have Local 1403 be the sole sponsor of the event for an additional \$1400 (\$5000 total). He also offered to have 1403 host an exclusive pre-VIP opening event at the union hall in August.

Correspondence: none

Reports of Officers:

Omar Blanco: President's Report – (08:55)

- Labor Management held on 3/26
- Attended Bob Carver Legislative Conference and Dade Days in Tallahassee
- R-64, E-50 and E57 put into service on 4/8/19.
- Had coffee at Sta 2; lunch at Sta 61
- Tenzinga leadership training for the board on 4/29
- Fireops 101 on 5/10. Rich Andrews is the POC
- Fire Chief's last day is on 5/17. No info on the next Fire Chief.
- 12th District PEP event in September in Orlando

Paul Blake: Treasurer's Report – Current financials.

Gabe Nemeth: Secretary's Report – None

Brian Lynch: 1st VP Report (10:37) – Local's employee contract review.

- Settled seven OT grievances
- Possible settlement to the longevity arbitration; will wait to see what the County writes in the settlement.
- Won R. Rojas arbitration – asking for 300 hours of OT

Michelle Steele: 2nd VP Report – None

*Dade County Fire Fighters
"Not a Job – A Commitment"*

Metro Dade Fire Fighters IAFF Local 1403

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, CLC

Report of Committees:

- C. Buzzo – Personnel placed on light duty at their county physical
- Discussion about how members can recoup their time. Recommendation was to file a class action grievance.

Unfinished Business: None

New Business:

P. Blake – Investment Policy

Investment policy discussion

Motion by P. Blake to approve the investment policy. 2nd by B. Keating, Motion passes unanimously.

Motion by P. Blake that past and future expenditures not made within six months of approval be disapproved and brought back before the board for approval. 2nd by R. Ramirez. Amendment to one year by L. Bullard. Amendment passes and carries the motion. Rollcall: **For:** P. Blake, R. Fernandez, L. Fernandez, C. Chuck, D. Cuoco, B. Keating, Rocky McAllister, J. O'Brien, T. Porter, R. Ramirez. **Against:** A. Cruzeta, Billy McAllister, R. Andrews, L. Pereda

Motion by P. Blake that consultants receiving a monthly payment provide a written report on previous month's activities and be presented to the Executive Board. 2nd by R. Ramirez. Amendment to quarterly reports by L. Pereda. Amendment passes and carries the motion. Rollcall: **For:** B. Lynch, P. Blake, R. Fernandez, L. Fernandez, C. Chuck, Rocky McAllister, J. O'Brien, T. Porter, R. Ramirez, Billy McAllister, D. Cuoco. **Against:** A. Cruzeta, L. Pereda

Billy McAllister – Reimbursement (10:58)

- Reimbursement for expenses for Sta 39 and Sta 30
- O. Blanco – agreement with the Fire Chief to reimburse Sta 29; no discussions about Sta 30
- Issue tabled

Paul Blake – Credit Card Policy (11:00)

- B. Lynch assumes the Chair
- Discussion about the existing policy and proposed policy
- Discussion about the approval of credit card bills

Motion by Billy McAllister that the credit card be paid in a timely manner until the credit card policy is enacted. 2nd by T. Porter, Motion passes unanimously.

Motion by R. Andrews to have all union credit cards switched over to the union's FEIN (Federal Employer Identification Number - union business account) by July 1, 2019. 2nd L. Pereda, Motion passes unanimously.

Request to have the trustees at the next meeting on May 6, 2019.

Good and Welfare: None

Motion to adjourn at 12:58 by P. Blake. Second by A. Cruzeta, motion passes.

In Unity,

Chris Fink, Acting Secretary
IAFF Local 1403