

Metro-Dade Fire Fighters

03-19-19

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Omar Blanco
President

Brian Lynch
First Vice President

Michelle Steele
Second Vice President

Paul Blake
Treasurer

Gabe Nemeth
Secretary



Executive Board Minutes (A-shift)

March 19, 2019

0830

ROLL CALL OF MEMBERS:

President Omar Blanco (present)
1st Vice Pres. Brian Lynch (absent)
2nd Vice Pres. Michelle Steele (present)
Secretary Gabe Nemeth (present)
Treasurer Paul Blake (present)

2019
Ralph Fernandez (absent)
Lisa Bullard (present)
Christian Chuck (absent)
Andre Cruzeta (absent)
Dan Cuoco (present)
Nick Digiacommo (present)
Billy McAllister (present)

2020
Richard Andrews (present)
Bridget Keating (present)
Rocky McAllister (present)
John O'Brien (present)
Lazaro Pereda (present)
Tim Porter (present)
Rick Ramirez (present)

Executive Assistants: Chris Fink, Felipe Lay

Benefits Officer: Claudine Buzzo

Trustees: John Askham, Randy Brown, Jeff Hackman

Meeting called to order at 0952 : Pledge of allegiance, moment of silence.

Member/Guest: none

Previous Meetings Minutes:

Motion by Keating to approve the previous E-Board meeting minutes. Second by Andrews, motion passes.

Member/Guest Presentation: none

Correspondence: Email correspondence from VP Rocco Salvatori thanking Local 1403's work in Tallahassee and the placement of the boots on Capitol Hill.

Reports of Officers:

Omar Blanco: President's Report –

- Tallahassee update – members of Local 1403 heading to Tallahassee tonight to continue working on cancer coverage bill. The COLA bill still a priority. There is a tactical medic bill to watch reference medics carrying a gun when attached to police during an incident, getting PBA's opinion on bill. PBA taking the lead on 25 yr. retirement. Keeping eye on Firefighter Bill of Rights Bill being heard in committee.
- Fight For a Climb – Good turnout by MDFR, Local 1403 raised \$20,000 between donation and entrance fees. President Blanco was approached to be the Chair for the climb in 2020, he accepted.
- IAFF Legislative Conference in DC – great work by those attended and the IAFF.

Executive session at 1048

Executive session ended at 1052

- St Patrick's Day parade – Attending by members last weekend, another successful event.
- Contract update – The letter requesting the re-opener was sent to the county last week. Still trying to set up date for signing. Some members still waiting for longevity pay, requesting from county names that have not yet received it. \$600 Dive pay is still being worked on by the county, settlement being reviewed by local's attorney.
- Vacant EMS Captains – Local will ask for supplemental bids
- Dept of Health Investigation – a member is being investigated due to a complaint filled by a doctor, the battalion rep will remain informed and keep the local updated.
- BLS officer on ALS units – a member filed a career service grievance, we will monitor the progress.
- Longevity Grievance – met with the county and trying to have them resolve the portion of untimeliness.
- Fire OPS 101 – May 10th, contact Rich Andrews for information and assistance.
- High Pines/ Little Gables – Continue to work with commissioners making sure there is no loss to the county, there are numerous applications for annexation on file.

Paul Blake: Treasurer's Report – Presented the last of the budget and answered questions by board members.

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Gabe Nemeth: Secretary's Report – Advised board that the CB&L committee was working to bring to the board by June the proposed changes to the By-Laws. Requested that if any board member had any changes in mind, to bring them to the committee.

Brian Lynch: 1st VP Report – none

Michelle Steele: 2nd VP Report

- Discipline – currently have a few members unfortunately going through discipline
- Dr. Soto has retired, if any members has any issues please advised Steele or Buzzo
- OT grievance settlement – 7 grievances were settled with AD time
- Sick Injured – members having issues when placed on light duty by county doctor getting back SI time when risk management declines their claim. Will discuss at Labor Management. If you know anyone having this issue please let us know so we can address it.
- Grievances- Supervisor's Report of Grievance, as battalion reps please remind the corresponding battalion chief of the change in the contract and the need to forward the report to the local at step 1. need to make sure when scheduling that all involved are aware of schedule. Chuck and Bullard have been working diligently to make sure steps are followed

Report of Committees:

CB&L- update – during secretary's report

Safety Committee –

- Hand Sanitizers placed at entry doors to the stations
- Bunker Gear exchange pilot program will begin in April with battalion 5.
- Box lights no longer being replaced on apparatus, the department advised that they are giving every employee a flashlight, so they do not believe box light are needed.
- SPF 30 shirts approved by committee to wear at appropriate bureau
- PTSD claims – a report of injury with an incident number and date is required for a psychological exposure. The incident has to be within a year
- Airhawk System – Capt. Cardenas has been tasked with developing a policy for the department. The local need to determine our course of action with these systems.

Motion by Digiaco to approve the 2019 Proposed Budget. Second by Ramirez, motion passes.

Unfinished Business:

B.McAllister - Seeking reimbursement for union expenses providing housing at water damaged stations and other expenses from MDFR.- Next month

That Local 1403's counsel provide MDFR with an itemized account of all expenses incurred in 2018 relating to investigation of water damaged buildings and the provision of alternate housing to protect the health of members in severely affected buildings. This notice will request reimbursement for all listed expenses within 20 business days of receipt and signal the Local's intent to explore any and all other methods for recovery.

New Business:

Motion by Digiaco for \$1403 to assist Colorado Springs Local 5 in their battle in Collective Bargaining. Second by Bullard, motion passes.

Blake – Investment Policy- Next month

Motion by O'Brien that elected members of the board have the opportunity to be selected to attend conferences, seminars before non-elected members. Second by Ramirez, motion ruled out of order by the chair. President Blanco explained that as the executive head of the local he has the right to select who goes to seminars and conferences. Motion by Bullard to table. Second by Ramirez, motion to table passes.

B.McAllister- Temporary closure of station 27 – Next month

Motion by Steele to purchase a table at the MDCLC 65th Annual Gala Saturday May 4th at a cost of \$1900. Second by Bullard, motion passes.

B.McAllister – Move ups and Incident numbers – Next Month

T.Porter- Fire Prevention Bureau – Notification to the board that he is requesting clarification on a few position in the Fire Prevention bureau and their placement in the IAP reference certification and our qualifications, also working with McAllister on TO for Fire Prevention

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T.Porter – Eboard meeting frequency – Discussion on having 2 E-board meetings a month. The consensus on the board is That currently 1 works and if there is a need for an additional in a particular month it can be scheduled.

Good and Welfare:

Blanco – I would like to recognize Digiacomio and Bullard for their initial design and development of the bunker gear displays, great job. Thank you to Andre, Rich, Felipe and Claudine for their efforts and hard work in Tallahassee setting up the displays.

Motion by Digiacomio for the E-board to participate in a team building event (I Fly possibly). Second by Pereda, motion passes.

Motion to adjourn at 1426 by the board. Second by the board, motion passes.

In Unity,

**Gabe Nemeth, Secretary
IAFF Local 1403**