

Metro-Dade Fire Fighters

02-13-19

8000 N.W. 21st Street, Suite 222, Miami, FL 33122-1605

Phone: (305) 593-6100 – Fax: (305) 591-9654

Omar Blanco
President

Brian Lynch
First Vice President

Michelle Steele
Second Vice President

Paul Blake
Treasurer

Gabe Nemeth
Secretary



Executive Board Minutes (C-shift)

0830 on February 13, 2019

ROLL CALL OF MEMBERS:

President Omar Blanco (present)
1st Vice Pres. Brian Lynch (present)
2nd Vice Pres. Michelle Steele (present)
Secretary Gabe Nemeth (present)
Treasurer Paul Blake (absent)0915

2019

Ralph Fernandez (absent)
Lisa Bullard (absent)
Christian Chuck (present)
Andre Cruzeta (present)
Dan Cuoco (present)
Nick Digiacomo (absent)
Billy McAllister (absent)

2020

Richard Andrews (present)
Bridget Keating (present)
Rocky McAllister (present)
John O'Brien (absent)0920
Lazaro Pereda (present)
Tim Porter (present)
Rick Ramirez (present)

Executive Assistants: Chris Fink, Felipe Lay

Benefits Officer: Claudine Buzzo

Trustees: John Askham, Randy Brown, Jeff Hackman

Meeting called to order at 0835: Pledge of allegiance, moment of silence for Retired FF Victor Beguiristain and Retired Firefighter William Mc Mullen

Member/Guest: none

Previous Meetings Minutes: Motion by Chuck to approve the previous E-Board meeting minutes. Second by Pereda motion passes.

Member/Guest Presentation: none

Correspondence: none

Reports of Officers:

Omar Blanco: President's Report –

- Cancer in Fire Service- Buzzo will be handling the local's involvement with UM as it pertains to the expansion into a national level with the IAFF. The cancer bill will be heard at committee on Tuesday 2/19.
- Contract - Re-opener, met with IAFF about getting their help with financial information. The contract is in effect even if not signed, scheduling has been the delay. Working on article 7.13 and the pre-hired vs any OT confusion. Longevity ½ steps and L3 will take a little while(3 to 4 weeks). \$600 diver retro-pay settlement is being worked on and will be payed to all divers that were max and current in 2/18, divers not max out were not affected (lost pay). Contract booklets for station are being worked and will be handed out once completed.
- Recruit classes- Class 136 graduated and we had the social with them week before, 137/138 will graduate around the summer.
- ALTS- We have a good few days of training and encourage all of you that attended to bring back that education and pass it on to other members
- Bid Draft released – any issues go through VP Steele and or contact Chief Duren.
- BLS officers and drug sheets – currently not an issue, we determine to be just inventory
- Grievance Coordinators- Chuck and Bullard have been assigned to work with Lynch in organizing and coordinating grievances.
- Social Media Policy- we will need to look at and address issues to avoid members getting disciplined from misunderstandings.
- Legislative Priorities – Cancer Coverage, COLA Floor, 25yr Retirement, Bill of Rights all have been filed in Tallahassee
- Annexation – High Pines/Little Gables, meeting with PBA to discuss splitting campaign cost to battle this issue.
- 2020 Election – A huge election as the mayor and 7 commissioner seats are up as well and looking at the Bond issue
- Fire OPS 101- contact Rich Andrews if you can help.

Paul Blake: Treasurer's Report – none

*Dade County Fire Fighters
"Not a Job – A Commitment"*

Metro Dade Fire Fighters IAFF Local 1403

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, CLC

Gabe Nemeth: Secretary's Report – Discussed a meeting held on improving our website. We are looking to determine if the platform we currently are using is able to do what we want or do we start from scratch. If anyone is knowledgeable in web design and activity please have them contact me if they are willing to or able to help.

Brian Lynch: 1st VP Report –

- Numerous arbitrations last week. DAR where documentation used was denied reference needing a formal request.
- Grievance at step 1, we are required to get the supervisor's report and it is not being followed as many do not know it was a change in the contract(Article 4).
- February 27th day 3 of Longevity grievance(issue on timeliness).
- Settlement on OT for numerous long standing grievances, the department does not want to pay so the agreement is for Comp time. The department does not want it to be setting precedence and we are not in agreement on that.

Michelle Steele: 2nd VP Report –

- Thank you to all board members for helping out on discipline cases
- Social Media- we are seeing an increase on ROCS for use during shift, we need to look at the policy in depth.
- AMR contract- should see an improvement by next few weeks.
- Memorial will have to be re-designed as the city of Doral will not allow building over the lake.
- Health & Safety- continue to make progress on mold issues.

Report of Committees: none

Unfinished Business: none

New Business:

B. McAllister- Seeking reimbursement for union expenses providing housing at water damaged stations from MDRF.

Motion by B. McAllister that Local 1403's counsel, provide MDRF with an itemized account of all expenses incurred in 2018 relating to investigation of water damaged buildings and the provision of alternate housing to protect the health of members in severely affected buildings. This notice will request reimbursement for all listed expenses within 20 business days of receipt and signal the Local's intent to explore any and all other methods for recovery. *Next month*

Chuck – Stadium class selection, individuals were ask to select one day and possibly did not get in the class by seniority because of day selected Steele will contact special events and get clarification on the selection process.

O'Brien- January 18th South Florida Council of Firefighters Meeting- *Next month*

Andrews- Looking at the possibility to start the General Membership meeting earlier in an attempt to get members coming off shift to attend. The E-board agreed to try the March meeting and start at 1000.

B.McAllistrer- Temporary closing of station 27. *Next month*

Chuck- Adrienne Arscht Center off duty hiring. MDPD works off duty services but the EMS service is handled by a private company. The city will be contacted and the issue will be discussed.

Cruzeta- Air Truck CR bid, the Air Truck bid is awarded by seniority but the CR bid was awarded to the senior certified.

Good and Welfare:

- Thank you to Gil Velazquez and the Super Bowl Committee for an outstanding job during the party.
- Stair Climb March 9th, register with code Local1403(no spaces). If all personnel on units are signed up the unit can participate.
- Keating and Cuoco represented at Victor Beguiristain funeral and would like to see more E-board participation. Would like to see if something can be presented to the family in the future from the Local.
- Promotional Ceremony on Friday February 22nd
- Medal Day on Saturday February 23rd

Motion to adjourn at 0940 by Cruzeta. Second by Chuck motion passes.

In Unity,

Gabe Nemeth, Secretary

IAFF Local 1403

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