

# Metro-Dade Fire Fighters

01-14-19

8000 N.W. 21<sup>st</sup> Street, Suite 222, Miami, FL 33122-1605

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Omar Blanco  
President

Brian Lynch  
First Vice President

Michelle Steele  
Second Vice President

Paul Blake  
Treasurer

Gabe Nemeth  
Secretary



## Executive Board Minutes (C-shift)

January 14, 2019

0830

### ROLL CALL OF MEMBERS:

President Omar Blanco(present)  
1<sup>st</sup> Vice Pres. Brian Lynch(present)  
2<sup>nd</sup> Vice Pres. Michelle Steele(present)  
Secretary Gabe Nemeth(present)  
Treasurer Paul Blake(absent)0915

2019  
Ralph Fernandez(absent)  
Lisa Bullard(present)  
Christian Chuck(present)  
Andre Cruzeta(absent)0900  
Dan Cuoco(present)  
Nick Digiacomo (absent)0855

2020  
Richard Andrews(present)  
Bridget Keating(present)  
Rocky McAllister(present)  
John O'Brien(present)  
Lazaro Pereda(present)  
Tim Porter(present)

**Executive Assistants:** Chris Fink(present), Felipe Lay(present)

**Benefits Officer:** Claudine Buzzo(absent)

**Trustees:** John Askham, Randy Brown, Jeff Hackman

**Meeting called to order at 0832:** Pledge of allegiance, moment of silence for retiree Alexis Richter pass away.

**Member/Guest:** Capt Eric Hernandez (1000)

**President Blanco swore in all new Executive Board members elected in 2018; (1<sup>st</sup> VP Lynch, Andrews, Keating, R. McAllister, O'Brien, Pereda, Porter) (Treasurer Blake sworn in by 1<sup>st</sup> VP Lynch after his arrival 0940)**

**Previous Meetings Minutes: Motion by Ramirez to approve the previous E-Board meeting minutes. Second by Keating motion passes.**

**Member/Guest Presentation:** (1005)

Capt Eric Hernandez presented to the board an idea to place probationary firefighters into busier units during their rotation by asking firefighters to move to less busier units. The board advised in theory it is a good idea that has been discussed before but it would require negotiations since it involves being moved out of a bid.

**Correspondence:** none

### Reports of Officers:

Omar Blanco: President's Report – (0840)

- Initial discussion an assigning 2019 Battalion reps(completed)
- ALTS – All participants are encouraged to attend all the classes and bring back information
- 2019 Goals – Improve on processes and efficiencies of the local. Reopener is the priority, will utilize IAFF's help. 2020 Elections unprecedented as half of commission and the mayor are to be replaced. Continue upgrade and modernize building. *Steele advised her goals were to keep board in the loop. Nemeth to improve our website and complete CB&I update and Policy review.*
- Implementation of Contract not completed- still working with department to get correct information to pass on to members. 30 minute OT rule applies to prehired
- Ordering contract booklets to be given to members- will determine amount needed.
- Recruit sign ups- Class 137/138 was done on 1/11(100%sign up), Class 136 social on 1/18.
- MDA dinners- Sta 56 and Sta 6 had their dinners for being part of the top 5 stations.
- Installation Ceremony Commissioner Edmonson – attended with Senator Flores and discussed upcoming Tallahassee issues.
- Bids – coming out 1/28(tentative) please look over draft and bring up any discrepancies
- New service – units will be going into service 4/8 (to be determined which ones)
- Fire Chief Downey- last day 5/19

Paul Blake: Treasurer's Report – Proposed 2019 Budget, Financial report 2018, Profit/loss statement for 2018, 2018 PAC update. Set up principal officers meeting to discuss budget in depth.

Gabe Nemeth: Secretary's Report – Goals previously discussed.

# **Metro Dade Fire Fighters IAFF Local 1403**

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO, CLC

Brian Lynch: 1st VP Report – Local’s employee contract review.

**Motion by Cruzeta to approve employee contract with IAMAW Local 971 and IAFF Local 1403. Second by Ramirez, motion passes unanimous.**

- Settlements – currently waiting on 8 settlements reference OT that will eliminate 8 arbitrations.
- Employee investigations currently in process
- Criminal Investigations – if board member gets approached by a member please contact a principal officers to make sure all proper procedures are followed to avoid complication.

Michelle Steele: 2<sup>nd</sup> VP Report – Haz Mat assignment position discussion, possibly a grievance will be needed.

**Report of Committees:** President Blanco discussed what he would like to see from committees in 2019 such structure with agendas and minutes. Listed the committees and their chairperson. (attached list)

Health & Safety - hand sanitizers have been approved but are sitting on EMS Division Chief’s desk; box lights on apparatus (many apparatuses do not have any); gear change out after CBD oil fire a discussion no exposure because no THC oils.

Special OPS – TRT class issues continue to be a topic of discussion, units being used for training placed out of Service. Requested to place issue on Labor/ Management agenda.

## **Unfinished Business:**

President Blanco

- Health Trust Lease – presented to Health Trust and they requested time to review it.
- Fountain Memorial - continued

## **New Business:**

B.McAllister - Seeking reimbursement for union expenses providing housing at water damaged stations and other expenses from MDFR. – next month

Digiacom - Evaluate the potential of creating a “firefighter cancer leave pool” that can catch any forfeited leave from Mdf personnel. Eg. Separation of service, over flow, death?- next month

Blake – Discussion needed as to why MDFR is having difficulty hiring pilots and at times the units get shut down due to the shortage effecting service. Need to bring it up at Labor/Management

**Motion by Cruzeta for up to \$3000 for the purchase of t-shirts for the 15<sup>th</sup> Anniversary Fight for Air Climb honoring brothers and sisters. Second by Chuck, motion passes.**

Blake – Concerns about the current tankers being replaced by smaller ones (urban interphase truck) that in his opinion will not supply adequate water to the scene. Tendering concept has to be discussed. Place it on next Labor/Management meeting.

Porter – informing the board that the department has replaced key entry into the station and keys are only being provided to units not individuals.

**Good and Welfare:** none

**Motion to adjourn at 1340 by Ramirez. Second by Bullard, motion passes.**

In Unity,

**Gabe Nemeth, Secretary**  
**IAFF Local 1403**